

**Statement of Understanding  
Skill Qualification Identification 4 (SQI4)**

All ARNG soldiers in the grades of sergeant through sergeant first class who successfully complete the Basic Recruiting and Retention NCO Course will be awarded SQI4, Non-Career Recruiting and Retention NCO (RRNCO).

The period of assignment for a Non-Career RRNCO will be 36 months, extendable up to 12 months with a recommendation from the Recruiting and Retention Manager (RRM).

Special Duty Assignment Pay (SDAP) and the Strength Maintenance Badge are authorized for SQI4 soldiers.

SQI 4 soldiers may request conversion to 79T Career RRNCO after earning their ARNG Strength Maintenance Senior Badge.

The RRM will board all eligible soldiers requesting to convert to Primary MOS 79T. The decision to convert to 79T will be based on the soldiers' demonstrated performance while in SQI 4 status and future potential as a Career RRNCO.

Soldiers who are not selected for conversions to 79T will be notified by the RRM and re-assigned or released from the AGR program by the Human Resources Office (HRO) at anytime during their current tour based on the soldiers qualifications, current AGR position vacancies, and overall soldier potential.

SQI4 soldiers will compete for promotion and will attend NCOES in their career progression MOS (normally primary MOS). After conversion to 79T they will compete in 79T MOS for promotion and will attend NCOES as a 79T.

I have read, understood and agree to enter the Recruiting and Retention Force under the SQI 4 process.

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Name, Rank & Signature

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Date